



ABOUT CHASKA

- The city of Chaska has been nominated as one of the Top 175 best work places in Minnesota, according to the Star Tribune.
- A home to nearly 30,000 residents, Chaska is in the southwestern metro of Carver County.
- The 17 square miles of natural beauty in Chaska and the surrounding area, with 31 parks, 70+ miles of trails, lakes and streams, provide recreational opportunities for everyone.
- Chaska is home to many PGA Championships, including the PGA Tour and the Ryder Cup (coming again in 2029) at Hazeltine National.
- Downtown Chaska is rich in character and history and hosts many popular community events year round. The expanding and wide variety of housing makes Chaska an affordable place to live for all age groups and family sizes.

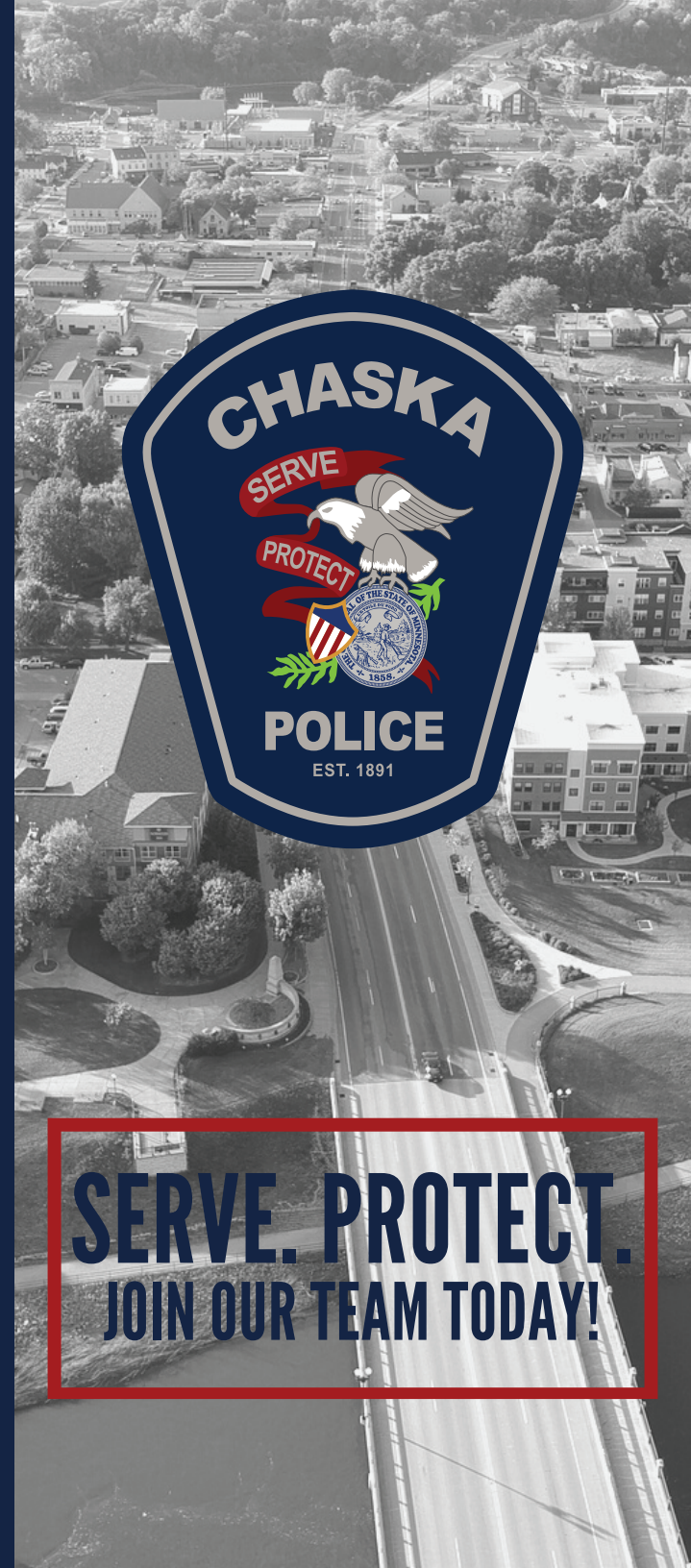
The members of the Chaska Police Department are proud to serve our community. We are dedicated to building public trust through community partnerships and programs, a high standard of professionalism, and an emphasis on customer service.

We serve our community through the development of relationships and partnerships. Our staff is dedicated to problem-solving policing that helps build community-based solutions. We protect life and property and enhance the safety and quality of life for everyone in the community.



CONTACT US

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SERVE. PROTECT.
JOIN OUR TEAM TODAY!



THE NUMBERS

PATROL

- 16 officers, four sergeants, supervised by one lieutenant
- A Ford and Chevrolet fleet with modern police equipment
- Three shifts: 0600-1800, 1800-0600, "power shift" 1400-0200
- Average of four officers and one sergeant per shift
- Two patrol districts
- In 2022: 13145 calls for service

WHO WE ARE

- Committed to community-oriented policing
- Professionals who come to work with high energy, believing in the work and team
- Involved with the department and community in a consistent and authentic way
- Dedicated to effective communication with an emphasis on problem solving and co-policing strategies with the community



BENEFITS

- Competitive wages with longevity steps every 4 years (2024 wages):
 - Start: \$39.10/hr
 - 24 months: \$42.18/hr
 - 36 months: \$48.10/hr
 - After 4 years - 3% increase
 - After 8 years - 5% increase
 - After 12 years - 7.5% increase
 - After 16 years - 11% increase
- "Holiday" bank of 156 hours per year used as time off or paid out
- "Time Owed" bank of 104 hours per year used as time off or paid out (patrol staff)
- Night shift differential pay of \$1/hr
- Financial incentives for many of the specialty positions
- Lateral transfer incentives (start at top base wage for a patrol officer)
- Yearly uniform allowance (\$1,701 in 2024)
- Generous paid personal leave accrual
- Post-retirement healthcare savings plan
- Paid workout-on-duty program (on-site workout facility), plus other officer wellness incentives and programs
- A new public safety campus set to open Fall 2025, which includes 50,000 square feet for the police department

INVESTIGATIONS

- Three detectives (including one detective sergeant and an annual or bi-annual rotating detective) supervised by one lieutenant
- A fleet of unmarked take-home vehicles
- Work four 10-hour shifts or five 8-hour shifts per week

SPECIALTY POSITIONS

- Community Partnership Specialist (sworn)
- School Resource Officer
- SWAT
- DRE
- Drone Pilot
- Use of Force Instructor
- Firearms Instructor
- Field Training Officer
- Police Explorer Advisor
- Bike Patrol